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A third encouragement. A corollary to both the foregoing measures was the Reconstruction Membership Appeal. On October 31 we sent out the appeal for 100% enrollment of the membership of the fraternity.

Almost every chapter has responded with assurance that every effort will be put forth to make the 100% membership campaign entirely successful. You can render direct and immediate service to your chapter by sending to your chapter treasurer, if you have not already done so, your \$1.00 national membership fee and your local chapter due, whatever that may be. Please fill out the "Member's Record" blank on page 28 and mail it to your chapter treasurer at once.

President Gray has already launched

a definite program with reference to a series of articles on leadership in education. Thus with this number, the Phi Delta Kappan ceases to be "only a news letter." Although humble in its beginning, it is henceforth an educational journal. Through it will be expressed from quarter to quarter the views of the leading men in American education.

Phi Delta Kappa has heretofore been largely a dream which a number of its members all over the country have insisted should some day be realized in a dynamic organization that would be ready to do worth-while things for American public education. That day is here, and in the language of an enthusiastic Councilor, "Phi Delta Kappa is."

## The 1920 National Council Meeting

### A Condensed Report

THE eighth regular Council of Phi Delta Kappa convened at Chicago, Hotel Lexington, Tuesday, June 29, 1920, and adjourned Friday, July 2, 1920. Those present were the following:

#### Officers

President—F. W. Schacht.  
Secretary—Roy E. Warren.  
Historian—J. David Houser.  
Editor—A. J. McAllister.

#### Chapter Delegates

Alpha—F. B. Lindsay.  
Beta—W. S. Hertzog.  
Gamma—J. H. Mueller.  
Delta—John Helmick.  
Epsilon—G. H. Alderman.  
Zeta—T. D. Brooks.  
Eta—S. R. Powers.  
Theta—Absent.  
Iota—E. J. Colgan.  
Kappa—Everett Gunn.  
Lambda—Homer H. Cornick.  
Mu—Absent.  
Nu—Absent.  
Xi—C. S. Miller.  
Omicron—C. W. Taylor.

Pi—L. W. Williams.  
Rho—Absent.  
Sigma—W. V. Houston.  
Tau—C. F. Bauder.  
Upsilon—J. A. Van Kirk.

#### Visitors

S. M. Whinery, Alpha and Beta.  
J. L. McCrory, Epsilon.  
W. S. Gray, Zeta.  
N. B. Henry, Zeta.

The following special and standing committees were appointed:

Credentials—Houser, Miller, Van Kirk.  
Rival Organizations—Taylor, Mueller, Houston.

Ritual—Cornick, Lindsay, Miller.  
Survey—Houser, Alderman, Powers, Bauder, Brooks, McCrory, Whinery.

Amendments—Colgan, Alderman, Van Kirk.

Magazine—McAllister, Williams, Hertzog.

Finance—Mueller, Whinery, McAllister.

During the week each committee had several meetings and very thoroughly

**Have you paid your National Membership Fee? See page 28.**

considered all the problems coming before it. It is impossible, because of limited space, to publish all of the reports or to publish any of them in full. Each chapter, however, has received official and complete copies of the proceedings of the council, including the reports of the respective committees in detail. Any field member will be informed concerning action of any committee of the National Council upon request addressed to the national secretary.

Following is a condensed copy of President Schacht's address. To economize space, expressions are frequently paraphrased. The complete address is in the official minutes of the council.

"Brothers:

"I shall review briefly the experiences of the Executive Committee during the last four years, to draw some lessons from them and suggest possible changes in our methods of doing business. I shall ask other members to speak more fully on all of these subjects when these particular matters come up for consideration.

"Let me refer first to a matter that has been brought up periodically at our council meetings, but which has never come to a perfect fruition. The national officers find themselves handicapped because there is no uniform ritual. We need an installation ceremony. Probably four chapters are to be installed next fall. We should have something definite by that time. Committees have been appointed time and time again, but because they were far apart, or because they went into the field and lost touch with their chapters, no uniform ritual has ever been adopted. I believe a committee should be appointed, drawn preferably from three or more chapters which are geographically close together, for the purpose of working constructively on this problem. It may be necessary to continue such a committee for several council meetings. It may be possible to appoint a committee that will, during the present council, be able to submit something that will meet with the qualified

approval of the delegates, and be taken by them for a fair trial to their respective chapters. I leave this for your serious consideration. Whether a set ritual is adopted or not, there should be a set ceremony for the installation of a new chapter.

"A very important group of questions can hardly be separated into component parts. I can merely hint at them here and leave it to other members of the Executive Committee to outline in detail the plans they have to propose. The questions relate to the National Magazine, the national due and a paid Secretary-Treasurer-Editor-Visitor.

"First, as to the National Magazine. When the United States became involved in the world war, the cost of paper went up by leaps and bounds; so did that of labor; and then the government increased postage fifty per cent. By the accumulation of these factors, the National Magazine was forced to suspend publication. When the magazine is reorganized a genuine problem will present itself. Formerly every member of the fraternity, active and honorary, in residence and in the field, was supposed to receive the magazine. When the total membership was eight hundred and the annual incoming membership about one hundred, that could be done with the pre-war cost of labor and material. But with a membership of three thousand at the present time, the financial problem is a big one. I believe no one should hereafter receive the National Magazine who is not willing to help support it. It is utterly unfair for those who are in the field and presumably making money to "sponge" on the boy in the university who has no income.

"Second, as to the Treasurer. I am not sure whether that office should be left separate, and a combination made of the Secretary-Editor-Historian-Visitor. In this connection may I call your attention to the problem of inactive chapters of which there are two? There ought to be a paid officer, or at least an officer should be paid, to go to these universities

to see if the chapters in question cannot be revived. For the present it might be one of the new officers elected by this council, or conceivably one of the outgoing officers who is thoroughly familiar with the situation and whose home is nearest those chapters. After these chapters have been revived, it should be the duty of some one to visit all chapters which show signs of weakness, or which deviate very much from the ideals of Phi Delta Kappa.

"It may be well to have such visits regularly, whether there is urgent need for them or not. To this end the country might be districted, and each district placed in charge of a deputy, to keep the chapters in touch with the National Council and the Executive Committee, and indeed, with each other. Secretary Warren will speak about this in greater detail later.

"The three remaining parts of the word Editor-Historian-Secretary, are in my mind very closely related. Much of the work done by one must be duplicated by the other two. For example, there is the question of names and addresses. The Editor needs them in order to mail the National Magazine properly, the Secretary to handle his business, and the Historian needs them for the History and Directory. Each of these officers needs information which is not needed by the other two. But the basis of the work of all three is the same. It is manifestly unfair to expect any of these three men to do their work for nothing since it has grown to large proportions. It is almost as clear that the present finances of the Fraternity make it unwise to attempt to pay the three officers, or even one. But if these three were combined and he were given the full time of a paid clerk, it would simplify matters considerably.

"There is another question which was discussed at the Cleveland meeting. There should be a National Officer present at every National Education Association meeting.

"In your committee sessions, may there be full and free discussion. When the vote has been taken and the chairman has made his report, let that end it. And when we finally disperse at the end of three or four days, may we be able to say: 'Phi Delta Kappa men are certainly a fine type. I am a better man for having been a member of this council.'"

An interesting feature of the convention was a report by each delegate present on the conditions existing in their respective chapters. Those reports are all published in this number of the Phi Delta Kappan in connection with "Chapter News."

It is impossible in the limited space to record the legislation as it occurred. Most of it, however, finally assumed form as a part of the revised Constitution and By-laws, which are contained in this issue. However, there are certain matters that came up and were acted upon during the meeting that should have special mention.

An amendment to the Constitution was offered by President Schacht relating to the termination of membership by resignation, suspension, or expulsion. This was referred to the Committee on Constitutional Amendments, but it appears that the committee failed to report it back to the council.

**The Committee on Rival Organizations** made an exhaustive investigation of its problem and made a valuable report. Its findings have been reported to the chapters, and Alpha Chapter is made a special committee to continue the investigation and report to the National Executive Committee.

**Report of the Ritual Committee.** The following is a partial report of the Ritual Committee:

"1. In view of the wide variation among the different chapters of the Fraternity, due to local conditions, and the varying conditions which confront each chapter, we feel it unwise to submit a

rigid form of ritual to be used by all chapters alike, regardless of the peculiar local conditions which confront each chapter. However, while recognizing the need for individual selection on the part of different chapters, we feel that certain minimum essentials must be incorporated in each and every ritual, in order to make certain that, though local conditions may alter form and content, the spirit and ideals of Phi Delta Kappa are being carried out by all chapters alike. In furtherance of this idea, we therefore recommend that the following phases of the ritual be made uniform for every chapter:

1. Notification of candidate.
2. Address of welcome and explanation of ideals.
3. Pledge of secrecy.
4. Obligation to oath of allegiance.
5. Explanation of the ideals of research, service, and leadership.
6. Grip and challenge.
7. Address to honorary members.
8. Installation of a chapter.

"2. In further explanation, we submit the following ritual as a ritual containing the minimum essentials desirable for the furtherance of Phi Delta Kappa spirit and ideals, and which may be further elaborated to suit the individual differences of each chapter, keeping in mind, however, that while further elaboration may be made, either allegorical or otherwise, none of the minimum essentials incorporated herein should be eliminated or altered in form."

The committee made its report in several installments, and the Ritual as finally reported to the council was, after careful discussion, unanimously adopted, with the provision that the allegorical portion be optional with the individual chapters. Brother Lindsay, of the Ritual Committee, was authorized to mimeograph the minimum essentials of the Ritual. This he has done. Brother Cornick, chairman of the committee, we understand is to furnish complete copies of the Ritual, including the allegory, and to provide the National Secretary with a supply. We already have the supply of minimum essentials from Brother Lindsay, and as soon as we receive the complete Ritual from Brother Cornick, the chapters will be provided with them.

**Survey Committee.** While by actual appointment, the Survey Committee consisted of only seven members, yet chairman Houser invited every member of the council to sit in at the various sessions. Every councilor who could find time accepted the invitation, and the Survey Committee really became a committee of the whole, as far as possible. The following are among the recommendations which it made:

1. That the Convention should place itself on record as favoring an adequate system of financial support for the Fraternity.
2. That such financial responsibility be as completely democratized as possible through the medium of a national due falling on all members alike, but because of its wide distribution not being a burden to any.
3. That the Convention and Fraternity at large give its strongest support, financially and otherwise, to the "Phi Delta Kappan" because of its importance as a connecting and unifying agency for the chapters and members.
4. That the functions and aspects of the Fraternity be discussed in the "Phi Delta Kappan" in early issues.
5. That the purposes of the Key ("Delta") be explained to the chapters.
6. That the Convention adopt a provision of the Constitution for an officer of each chapter to be known as "Faculty Sponsor."
7. That a definite time for the election of chapter officers and the reporting of such election be set by Constitutional Amendment.
8. That such statistical and other reports be required of the chapters that an accurate statement of the condition of the Fraternity and the several chapters could be ascertained at regular annual intervals.
9. That a Committee of Finance be appointed at once to take up a comprehensive plan of budgeting the expenses of the Fraternity and raising the necessary revenue.
10. That a Magazine Committee be appointed.
11. That the initiation fee be large enough to provide a three-year subscription for each initiate.
12. That such changes as are necessary to bring this about be made in the Constitution combining the duties of Treasurer, Historian and Editor in the

Secretary's office, making that office the business manager of the Fraternity, with sufficient clerical help allowed to properly take care of the routine duties.

13. That provision be made in the Constitution for districting the country into not less than five districts, to be presided over by a deputy appointed by the National President and confirmed by the Executive Committee. In addition to his duties in fostering the welfare of the Fraternity in his particular district, the deputy would be expected to look into the possibilities of expansion and to nominate for appointment by the President local correspondents in communities where but few alumni reside.

14. District Deputies should be alumni members in the field, rather than active members of chapters; members who had served as councilors would be preferable.

15. Each chapter appoint some member to become familiar with the Constitution in all its provisions and instruct the chapter.

16. The chapters pay the expenses of delegates outside of railroad fare.

17. There should be a committee of local members to assist Secretary McAllister in the work of his office, the selection of such committee to be left to Brother McAllister.

18. The Treasurer to be authorized to study systems of financial record for the chapters and assist them in installing a uniform system.

19. The chapters to have the assistance of the Treasurer in budgeting finances.

20. Chapter records to be kept on file as duplicates of the reports to be sent to the Secretary. The National Secretary to have all necessary report forms printed.

21. The chapters to immediately work up their complete mailing lists or chapter directories.

The Finance Committee made an exhaustive investigation of the needs of the Fraternity and of the sources of revenue, and submitted a very complete report. The report was carefully considered by the council and referred to a permanent Budget Committee, consisting of President Gray, Vice-President Williams, and Secretary McAllister, to be reviewed and modified as conditions might warrant, and to be referred to the respective chapters for their approval. It should be re-

marked that the permanent Budget Committee made but slight modifications in the report as submitted by the Finance Committee. The budget report is given in full elsewhere in this magazine.

The Magazine Committee made a report that later was incorporated in and became a part of the report of the Survey Committee.

## REPORT OF THE NATIONAL TREASURER

Following is the report of the National Treasurer for the period ending June 26, 1920:

### General Fund

Receipts .....	\$1219.02
Expenditures .....	1090.89

Balance .....	\$ 128.13
Bills Receivable	

#### Assessment

Cornell .....	\$ 27.20
Nebraska .....	39.10
Pittsburgh .....	22.10
Texas .....	34.00
Washington .....	64.60
Harvard .....	51.00

Total .....	\$ 238.00
Bills Receivable plus Balance...	\$ 366.13
Bills Payable	

#### Mileage

Cornell .....	40.96
Nebraska .....	38.34
Pittsburgh .....	30.36
Texas .....	73.52
Washington .....	129.49
Harvard .....	66.10

Total .....	\$ 378.77
Negative Balance.....	\$ 12.64

### Magazine Fund

Balance .....	\$1188.33
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### Pin Fund

A small balance probably. Bills for this month still to be rendered.

E. A. LEE, National Treasurer.

**Report of the Committee on Constitution and By-Laws.** The complete report of the Committee on Constitution and By-Laws was submitted and accepted and the revised Constitution and By-Laws will appear in the February number of the Phi Delta Kappan.

The final session was held at the Quadrangle Club following a joint dinner served by Upsilon and Zeta Chapters.

Dr. Leonard P. Ayers was initiated as an honorary member of Zeta Chapter. Addresses were delivered by Dean Jones (Upsilon), President Schacht (Zeta), Dr. Judd (Zeta), Dr. Ayers (Zeta), President-elect Gray (Zeta).

The officers elected are announced in another column.

It was provided that the ninth meeting of the council will be held at Chicago during the Christmas holidays, 1921.

## Chapter News

*The news from chapters, in this issue, is divided into two parts, for each chapter:*

1. *Report of Councilor at the 1920 Council meeting, giving a review of the activities of the chapter during the war.*

2. *News received from chapter since the beginning of the school year.*

*A missing number 1 indicates the chapter was not represented at the National Council meeting. A missing number 2 signifies that the chapter has made no news contribution this fall.*

### ALPHA (Indiana)

1. The chapter was practically inactive during the war, but has been successfully revived in the last year. A questionnaire has been sent out to all members in the field. Many undergraduates are initiated. The policy of the chapter is to inculcate a spirit of service. The short form of ritual is used. The initiation fee is \$10.

FRANK B. LINDSAY, Councilor.

2. Alpha Chapter has already fairly started on this year's work which the present officers hope to make the most successful of her history. At Indiana State Teachers' Association Meeting in Indianapolis, October twenty-first to twenty-third, the Phi Delta Kappa section, held under the auspices of Alpha Chapter, was well attended. The speakers were National President W. S. Gray, Professor H. L. Smith of Indiana University, and Superintendent D. W. Horton of Mishawaka, Indiana. At the close of the session the annual Phi Delta Kappa luncheon was served. Professors E. A. Lee of Indiana and G. L. Roberts of Purdue Universities were the principal speakers.

A Phi Delta Kappa banquet will be a feature of the Southwestern Teachers' Association meeting at Evansville, Indiana, November 26. The chapter has elected five active members this semester. Alpha Chapter plans to hold a series of round table discussions led by faculty and

student members, of topics and problems in education. Alpha has launched her 100 per cent membership drive; the initial returns are very encouraging.

FRANK B. LINDSAY, Acting Cor. Sec.

### BETA (Columbia)

1. The chapter continued active throughout the war period. Its membership is exclusively graduate. Many of the alumni who are local residents attend the meetings and the several social functions of the chapter. A news letter is issued regularly to all members. The short form of ritual is used, being the same as used by Alpha Chapter. The initiation fee is \$8.00.

W. S. HERTZOG, Councilor.

2. The college year opened September 27 with the largest enrollment in the history of Teachers College.

The chapter began the year with twenty-five student members. The New York City mailing list includes seventy-nine names. The list is composed of the honorary faculty members, the active and associate faculty members, the student members of Beta Chapter, and members of other chapters who are residents of New York.

During the summer session the following men were initiated:

B. W. Dailey, Burrton, Kansas; W. M. Dennison, Camp Hill, Pa.; C. C. Tillinghast, New York City; J. R. Barton, Sapulpa, Okla.; W. L. Connor, Republic,